

Indexation at SPF													
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		Pensio	ners and deferred m	nembers		Members							
In (year)	Over (year)	% Indexation	CPI price increase derived (basis for granting indexa- tion at SPF)	Not granted indexation	Price increase (CBS – price index 'CPI not derived')**	% Indexation	Average wage increase SABIC (basis for granting of indexation at SPF)	Not granted indexation					
2023	2022	10,73%	16.93%	6.20%	14.33%	4.53%	4.53%	0.00%					
2022	2021	3.28%	3.28%	0.00%	3.42%	3.91%	3.91%	0.00%					
2021	2020	0.00%	1.12%	1.12%	1.22%	0.00%	0.00%	0.00%					
2020	2019	0.00%	1.73%	1.73%	2.72%	0.00%	3.25%	3.25%					
2019	2018	0.41%	1.68%	1.27%	2.10%	0.36%	1.50%	1.14%					
2018	2017	0.29%	1.34%	1.05%	1.33%	0.40%	1.85%	1.45%					
2017	2016	0.00%	0.36%	0.36%	0.42%	0.00%	1.60%	1.60%					
2016	2015	0.00%	0.41%	0.41%	0.63%	0.00%	2.76%*	2.76%					
2015	2014	0.00%	0.75%	0.75%	1.05%	0.00%	2.50%	2.50%					
2014	2013	0.90%	0.90%	0.00%	1.56%	1.50%	1.50%	0.00%					
2013	2012	0.00%	2.03%	2.03%	2.91%	0.00%	1.50%	1.50%					
2012	2011	0.00%	2.74%	2.74%	2.94%	0.00%	3.02%**	3.02%					
2011	2010	0.00%	1.90%	1.90%	1.97%	0.00%	1.00%	1.00%					
2010	2009	0.35%	0.69%	0.34%	0.82%	0.76%	1.51%**	0.75%					
	2008	0.72%	4.440/	0.72%	1.93%			3.50%					
2009	2008	0.00%	1.44%			0.00%	3.50%						
	•	in indexation dexation	•	22.53%	Backlog in indexation not granted (incl. indexation over indexation)			24.85%					

## Indexation (members from the SABIC-IP pension fund)

		Pensioners and deferred members				Members		
In (year)	Over (year)	% Indexation	CPI price increase derived (basis for grant- ing indexation at SPF)	Not granted indexation	Price increase (CBS – price index 'CPI not derived')**	% Indexation	Average wage in- crease SABIC (basis for granting indexation at SPF)	Not granted indexation
2023	2022	10,73%	16.93%	6.20%		4.53%	4.53%	0.00%
2022	2021	3.28%	3.28%	0.00%	3.42%	3.91%	3.91%	0.00%
2021	2020	0.00%	1.12%	1.12%	1.22%	0.00%	0.00%	0.00%
2020	2019	0.00%	1.73%	1.73%	2.72%	0.00%	3.25%	3.25%
2019	2018	0.41%	1.68%	1.27%	2.10%	0.36%	1.50%	1.14%
2018	2017	0.29%	1.34%	1.05%	1.33%	0.40%	1.85%	1.45%
2017	2016	0.00%	0.36%	0.36%	0.42%	0.00%	1.60%	1.60%
2016	2015	0.00%	0.41%	0.41%	0.63%	0.00%	2.76%*	2.76%
2015	2014	0.00%	0.75%	0.75%	1.05%	0.00%	2.50%	2.50%
2014	2013	2.45%	2.45%	0.00% -2.71% (catch-up)	1.56%	0.84%	0.84%	0.00%
2013	2012	0.00%	2.30%	2.30%	2.91%	1.88%	1.88%	0.00%
2012	2011	0.00%	2.71%	2.71%	2.94%	1.35%	1.35%	0.00%
Backlog in indexation not granted (incl. indexation over indexation)				16.12%	Backlog in indexation not granted (incl. indexation over indexation)			13.37%

The wage increases started at different times of the year, so the percentages here are a fraction higher than the general wage increase granted.

Version: December 23, 2022

<sup>\*\*</sup> These figures are not used by SPF but must be provided at the request of the Netherlands Authority for the Financial Markets. SPF tries to increase pensioners' and deferred members' pensions annually in order to bring these in line with price increases. We also aim to increase members' pensions to bring these in line with wage increases. This is known as 'indexation'. However, we can only index if our financial situation is strong enough.

SPF pays the future increases in the commenced pensions and accrued pensions of members from the return on investment. As a member, deferred member, or pensioner, you are not immediately entitled to future increases as a result of these increases and the expectations for the coming years.

More information about indexation can be found in the SPF basic pension regulations on the website.